

Subject	Loyal Service Awards	Status	For Publication
Report to	Authority	Date	5 June 2025
Report of	Director		
Equality Impact Assessment	Not Required	Attached	No
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1 **Purpose of the Report**

- 1.1 To provide members with the opportunity to acknowledge the loyal service of members of the Authority's staff.
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2 **Recommendations**

- 2.1 Members are recommended to:
- a. Congratulate and thank the staff who have achieved loyal service awards as set out in the body of this report.**
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3 **Link to Corporate Objectives**

- 3.1 This report links to the delivery of the following corporate objectives:

Valuing and engaging our Employees

To ensure that all our employees are able to develop a career with SYPA and are actively engaged in improving our services.

Recognising the contribution of our longer serving staff clearly contributes to the objective concerned with valuing our employees.

4 **Implications for the Corporate Risk Register**

- 4.1 The actions outlined in this report form part of approaches to addressing the various people risks identified in the Corporate Risk Register.

5 **Background and Options**

- 5.1 As part of the Pay and Benefits Review approved by the Authority in October 2023 the Loyal Service Award scheme was changed to recognise staff who achieve the

milestones of 10-, 20- and 30-years' service rather than providing a single award after 25 years.

5.2 The following staff have achieved between 10 and 20 years service.

Name	Role	Length of Service
Lisa Darrell	Human Resources Officer	10 years

5.3 The following staff have achieved between 20- and 30-years' service.

Name	Role	Length of Service
David McClure	Service Manager – Benefits	20 years
Chris Allan	Team Leader - ICT Development	20 years

5.4 The following staff have achieved over 30 years' service

Name	Role	Length of Service
Julie Gregory	Performance Analyst	30 years

6 **Implications**

6.1 The proposals outlined in this report have the following implications:

Financial	The resources to support the loyal service award scheme are provided within the Authority's operating budget.
Human Resources	The loyal service award scheme is a relatively small but important component of the overall pay and reward package, with recognition of long service being an important element in maintaining overall morale.
ICT	None
Legal	None
Procurement	None

George Graham

Director

Background Papers	
Document	Place of Inspection